

## Campus Placement Policy AY 2023-24

Students and parents are requested to read this thoroughly before signing. Placement is a privilege to the students not a right. These guidelines are framed to ensure equality and fairness of opportunity to all the students. The guidelines try to ensure that maximum number of needy students getting campus placement. This document has to be signed by all Final year students & their parents before start of final academic year and handed over to the designated faculty in-charge.

This policy applies for the students participating in the campus Placement / Opting for higher studies / start-up / deferred placement / any another career option(s):

1. Students will be provided with placement assistance in the final academic year.
2. College suggests that all students interested in the campus placement to undergo training programs conducted by competent industry trainers as training increases success of placement(s).
3. The campus recruitment may happen on campus / off the campus at company office or pooled campus college as decided by college / company(s).
4. Recruitment process may be off-line / online (virtual) / hybrid (mixed) mode.
5. Students need to be ready for any of the modes of recruitment modes with required resources.
6. Students will be allowed to participate in any number of company(s) process as long as they do not get offer and they are serious, responsible, honest in each of the company(s) processes.
7. Offers are categorized based on CTC and/or Profile, For Academic year 2023-24, CTC band / categories are:

CTC	Offer Type	Profile
Less than 6 LPA	Normal	Any Profile
10 LPA or less	Dream	Any Profile
Further in the slabs of 5 LPA	Dream+	Any Profile
Any CTC	Core	Profiles for core branches Mech / Electronics etc

8. Eligibility criteria for any of the company(s) will be as decided by the visiting company.
9. Student(s) with offer in higher CTC band can't participate for companies which fall in lower CTC band irrespective of accepting or declining the higher CTC offer.
10. Student(s) can hold only one offer in any of the CTC bands irrespective of accepting or declining the offer.
11. Core offer students will not be eligible to participate further in any company(s) irrespective of accepting or declining the core offer.
12. Any interested student(s) who is having non-core offer in normal CTC band will be eligible for participating in Core company(s) process.
13. Student selected in Dream or higher band, transcript / Letter of Recommendation will not be issued for one calendar year from the last date of their final examination irrespective of acceptance or rejection or leaving the job after joining.
14. College does not have control over the Role(s), Profile(s), Location(s), Joining date, employment terms & conditions of the company(s).
15. If the scheduled campus drive is cancelled by company(s), the college will not be responsible.
16. Student(s) who gets offer from Job portals / off campus drives / any other mode, on their own efforts are requested to inform the college about the same and such students campus placement status remains unchanged and interested students can continue to participate in the campus drives at the college.
17. Change of choice from campus placement to further studies category is permitted with prior permission from the Principal provided student does not have Dream / higher offer.
18. Any participating student(s) who is not serious / irresponsible / dishonest in any of the company(s) process will be disqualified and will not be allowed to participate in further company(s) processes.

19. All placed students have to submit copy of the offer letter / letter of intent to the branch faculty I/c for the purpose of office records.
20. Principal will have the discretionary powers to decide on any particular rule / company / student on a case to case basis keeping balance of interests of the college, student(s), company(s) and Principal's decision will be final.
21. Rules for further studies / any another career interest:
  - a) Any eligible interested student can participate in the bulk recruiter / other companies as decided by the college without blocking the transcripts / letter of recommendation.
  - b) Student can change their choice from further studies category to campus placement category with prior permission from the Principal.
  - c) Any student who has Dream or higher and / or core offer will not be eligible for the transcript & LOR for one calendar year from date of completion of the final examination irrespective of accepting, declining the offer or resigning from the job.
  - d) Students will be eligible for 1 Year deferred placement only if they have a start-up as per college start-up policy and / or through GOI funded incubation centre. These deferred placements are subjected to company(s) hiring policy.
22. All rules stated above will also be applicable to PPO offers secured through the college.

**Declaration by the student and parent(s)**

I have read and understood the policy for the campus placement, higher studies and other career options.

1	I will be participating in the campus placement program **
2	I am opting for higher studies & give up campus placement **
3	I am opting for Start-up / Entrepreneur /deferred placement **
4	I have other career options which is not listed above and give up campus placement **

\*\* Strike out whichever is not applicable

Roll No.: \_\_\_\_\_ Name: \_\_\_\_\_ Sign: \_\_\_\_\_

Dt: \_\_\_\_\_

Parent(s): \_\_\_\_\_ Name: \_\_\_\_\_ Sign: \_\_\_\_\_

\_\_\_\_\_

**Office Use**

	Faculty in-Charge	Head of the Department
<b>Name</b>		
<b>Branch</b>		
<b>Signature &amp; Date</b>		